



2025 Annual Report

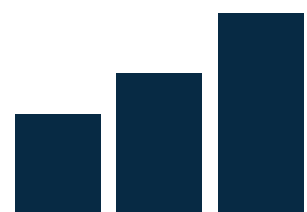


Transforming Lives



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1. Executive Summary

The year 2025 was a year of growth, resilience, and deepened impact for Thrive Aid. Guided by our mission to empower young people to reach their full potential, we strengthened our presence across education, mentorship, and mental health programming—delivering holistic, youth-centered interventions to underserved communities.

Throughout the year, Thrive Aid reached a total of 930 direct beneficiaries, providing academic support, mentorship, and psychosocial services that addressed both immediate needs and long-term development outcomes.

Our Education programmes expanded to new schools, improving access to learning resources and supporting learners through catch-up classes and mobile library services. At the same time, our mentorship initiatives equipped young people with entrepreneurial, leadership, and career development skills, helping them navigate an increasingly complex socio-economic environment.

Mental health remained one of the core priorities in 2025. Through community awareness sessions, wellness webinars, and our Addiction Recovery Programme for street-connected children, we created safe spaces for healing, dialogue, and transformation. Notably, this work led to life-changing transitions for vulnerable children, demonstrating the power of consistent, compassionate support.

Beyond programme delivery, Thrive Aid strengthened its organizational capacity, expanded strategic partnerships, and actively contributed to national advocacy and policy engagement platforms. Our participation in high-level youth dialogues, capacity-building initiatives, and global learning spaces positioned us as a growing voice in youth development.

Despite challenges such as limited funding and increasing demand for services, Thrive Aid remained steadfast in its commitment to impact, innovation, and accountability. The year reaffirmed the importance of collaboration, community ownership, and sustainable systems in driving meaningful change.

As we look ahead to 2026, we remain committed to scaling our reach, deepening our impact, and building a more resilient organization—continuing to transform lives, one young person at a time.

2. Remarks from Board Chairperson- Thrive Aid



The past year was eventful for many organizations across the globe following major shifts in the global geo-political environment. Various measures including structural adjustments, role redundancies and project closures were implemented as organizations strived to be resilient in the face of uncertainty. For the non-profit sector, the year represented challenging times that forced some organizations to completely shut down while others were compelled to massively reduce the scope of their activities. As a typical non-profit organization operating in a developing country, Thrive Aid equally strived to navigate the year's challenges and stay in operation.

As I reflect on the past year, I cannot help but beam with pride at the remarkable reach of nearly a thousand young people with quality services spanning education support, skills empowerment and emotional well-being despite operating under difficult circumstances. They say, "we never know how strong we really are until being strong is our only option." This is particularly true for Thrive Aid in the year 2025, which, on one hand, challenged the organization's survival just like many other non-profits, and on the other hand revealed a level of resilience that was never fully acknowledged before.

Thrive Aid contributed significantly to enhancing the quality of education for over 218 young learners in the most underserved schools in Lusaka through the provision of catch-up classes and library services. Mkandawire Combined School, and Kaliliki Community School were key beneficiaries of the in-person academic support initiative while the online support offering, and library access reached further beneficiaries.

Over 440 future entrepreneurs were reached with empowerment sessions and life skills training through mentoring including in-person- role-modelling events in school, online coaching exchanges and through Thrive Aid's flagship Ignite Entrepreneurship initiative.

With mental health increasingly becoming a topical issue of serious concern the world over, I am particularly proud of Thrive Aid's bold resolve to step into the space and support the recovery of young people from various addictions while raising awareness on the dangers of vices such as alcoholism and substance abuse. In 2025, over 265 young people were reached with mental health-related information to support personal decision-making and goal setting

Measuring the highlighted achievements against the number of young people in need of academic, mental health and life-skills support in the country seems like a drop in the ocean at an initial glance. However, our journey thus far, demonstrates how Thrive Aid initiatives continue to generate ripple-like benefits that extend far beyond the immediate target beneficiaries. The stories of impact highlighted in this report compliment the achievements and the lessons learned and continue to motivate the youthful energy of the wider Thrive Aid community that makes it possible to generate the positivity that impacts young lives in Zambia.

Fuelled by the year's achievements and guided by the golden lessons learned through every challenge, Thrive Aid now stands stronger than ever before. Poised for increased reach beyond the past year's 1082 direct beneficiaries across all thematic areas, Thrive Aid looks forward to forging meaningful collaboration with both new and existing partners in 2026.

As we prepare for another productive year, I take this opportunity to express my sincere gratitude to our cooperating partners, collaborators, donors and advisors who continue to demonstrate their belief in our shared vision. I acknowledge my fellow board members who relentlessly raise the signpost to our desired destination. Special thanks to the Thrive Aid leadership team and to our volunteers that work tirelessly to keep the journey of growth on track by selflessly sharing their time, energy and all other forms of resources that keep the wheels in motion.

Let us continue to Thrive as we strive for improved access to education, mental health and life-skills support for our rising leaders across the country.

Chapwa Kasoma, Ph. D
Thrive Aid Board Chairperson

3. About Thrive Aid

3.1 Who We Are

Thrive Aid is a youth-focused nonprofit organization registered with the Ministry of Community Development and Social Services, committed to empowering adolescents and young people to reach their full potential. While formally established in 2023, Thrive Aid builds on foundations laid in 2019 through a community-based academic support and mentorship initiative that responded to the educational and life-skills needs of underprivileged and vulnerable youth.

The organization was born out of a strong passion for enabling young people to live, purposeful lives while contributing positively to their communities. Over the years, Thrive Aid has grown into a structured organization delivering holistic, youth-centered interventions across three core thematic areas: Education, Mentorship, and Mental Health.

Education

We provide academic support through free tutorials and literacy programs for underprivileged young people, facilitate access to library services, and link learners to scholarship and educational advancement opportunities.

Mentorship

Our mentorship programs focus on entrepreneurship development, career guidance, and leadership mentorship, equipping young people with practical skills, confidence, and pathways for personal and professional growth.

Mental Health

Thrive Aid promotes adolescent and youth mental well-being through counseling services and awareness sessions addressing mental health, substance abuse, teenage pregnancy, menstrual health and hygiene, HIV, and access to available local health services.



3.3 | Vision And Mission

Vision

- Thrive Aid envisions a society in which every young person is living out their full potential, achieving their aspirations and contributing positively to the growth of their communities.

Mission

- Thrive Aid's mission is to support young people in actualizing their potential and capitalizing on their abilities to achieve success

ORGANIZATION VALUES

- **Passion:** We are driven by a deep passion to uplift underprivileged communities, especially young people through meaningful and sustainable interventions.
- **Accountability:** We remain accountable to the communities we serve and our partners by ensuring transparency, responsible use of resources, and measurable impact in all our programs.
- **Hard Work:** We consistently invest time, effort, and dedication into creating opportunities that help young people unlock and maximize their potential.
- **Empathy:** We approach every individual and community with empathy, understanding their unique challenges and responding with care, respect, and inclusivity.
- **Integrity:** We uphold honesty in all we do, building trust with the young people and communities we serve.

4. OUR REACH IN 2025

1. EDUCATION THEMATIC AREA - 218

- 129 beneficiaries of free catchup classes
- 89 beneficiaries of library services

1. MENTORSHIP THEMATIC AREA - 440

- Entrepreneurship mentorship: 66 young people trained
- Career mentorship: 374 beneficiaries

3. MENTAL HEALTH THEMATIC AREA- 424

- 265 Young people sensitized including children in street situation
- 17 beneficiaries of Addiction recovery coaching
- 142 beneficiaries supported with sanitary towels and menstrual hygiene information

TOTAL REACH - 1082 Direct beneficiaries



5. Program Spotlights

5.1 Education Thematic Area

Academic Support | Library Services | Scholarship Linkages

In 2025, Our Education Thematic Area focused on strengthening academic performance, improving access to learning resources, and expanding opportunities beyond the classroom.

Thrive Aid continued to champion equitable access to quality education for learners in under-resourced schools, working in partnership with the Ministry of Education.

Academic Support and Library Services

Many learners in underserved schools continue to face significant barriers to learning, including limited availability of textbooks, inadequate study materials, and minimal academic support. At Thrive Aid, we recognize that while the odds may be stacked against these learners, targeted support can make a meaningful difference and improve learning outcomes for them.

Through our Academic Support Initiative, we delivered free catch-up classes and revision sessions aimed at supporting pupils in preparation for examinations. These sessions were complemented by our Mobile Library Services, which continue to provide learners with access to reading and reference materials on a rotational basis.



5.1 Education Thematic Area

In 2025, we expanded this program to Mkandawire Combined School, in order to also reach out to young people in grades 10 to 12. This in addition to Kaliiliki and John Howard Community Schools, where the initiative was implemented in 2024. Across all schools, pupils benefited from structured academic support sessions coupled with access to library resources—helping to improve study morale, and overall academic confidence for the learners. Thrive Aid remains steadfast in its commitment to ensuring that no child is left behind, particularly in under-resourced communities.

We also continued the provision of academic support classes and Library services online via the academic support WhatsApp group and Thrive Aid online library.

Scholarships and opportunity Linkages

In 2025, Thrive Aid also strengthened its efforts to link young people to life-changing scholarship and career opportunities through the online Thrive Aid opportunity hub and other avenues. Notably, we were invited to submit 10 candidates for the Akira Chix code Hive Scholarship application process. We guided the candidates through the highly competitive application and interview process. One applicant successfully secured the scholarship and as of February 2026 commenced her studies in Kenya.

Notable under Thrive Aid’s scholarship linkage program is the winning of a Higher Education and Loans Scholarship Board (HELSB) scholarship by one of the Thrive Aid’s young beneficiaries Precious Banda that will enable her to pursue a Computer Science undergraduate degree in Russia. These successes highlight the importance of mentoring, career guidance, and access to educational resources in enabling talented young people to pursue educational opportunities beyond their immediate circumstances.



Impact (2025):

- Number of beneficiaries reached through free catchup classes- 129
- Number of beneficiaries reached through Library services-89

5.2 | Mentorship Thematic Area

In 2025, Thrive Aid implemented entrepreneurship, and career mentorship initiatives aimed at supporting adolescents and young people to make informed life and career choices, and establish sustainable income-generating initiatives. These interventions were motivated by the realities faced by most young people from vulnerable backgrounds and sought to equip them with practical skills, confidence, and exposure to real-world opportunities.

Key activities under this thematic area included:

- Ignite Entrepreneurship mentorship cohorts
- Youth mentorship sessions in schools and communities
- Career guidance, and virtual mentorship sessions



5.2 Entrepreneurship Mentorship

In 2025, Thrive Aid successfully implemented two Ignite Entrepreneurship cohorts—one at John Howard Community School and another in partnership with Mothers Without Borders—equipping participants with foundational entrepreneurial knowledge and practical business skills using our Ignite Entrepreneurship Model and Curriculum.

Through our collaboration with Mothers Without Borders, we provided entrepreneurship capacity-building support to recipients of business loans under the Zamtsogolo Initiative. Participants benefited from our structured curriculum as well as guidance delivered by established entrepreneurs across diverse sectors, who shared real-life experiences, lessons learned, and strategies for navigating business challenges.

The Ignite Entrepreneurship Mentorship Training was designed to be practical and transformative. Participants explored key entrepreneurial concepts, engaged in problem-solving exercises, and received hands-on mentorship tailored to their business aspirations. The opportunity to interact with experienced entrepreneurs offered both inspiration and practical insight, reinforcing confidence and resilience among the participants.

Entrepreneurship mentorship for school-going children also continued throughout the year. These sessions focused on introducing entrepreneurship as a viable career pathway and as a practical option for generating income during school holidays or free time. This intervention was particularly critical given the vulnerable socio-economic backgrounds of many learners, where meeting basic needs remains a significant challenge. With an increasingly competitive job market, Thrive Aid remains committed to cultivating an entrepreneurial mindset early on, enabling young people to view entrepreneurship as a sustainable pathway to improving livelihoods.



5.2 Career Montorship

Thrive Aid conducted a range of career mentorship sessions in 2025 to support the personal and professional development of young people. These sessions were delivered both in-person and virtually, reaching learners in schools and communities.

School-based career mentorship sessions emphasized career role modelling and practical guidance, with mentors from various professions sharing their personal journeys—highlighting challenges, successes, and lessons learned. Learners were given the opportunity to explore the realities of different career paths and gain practical insights into how to pursue their aspirations



Across all sessions, mentors consistently reinforced messages of self-belief, resilience, and determination. Young people were reminded that their backgrounds do not define their futures, and that with hard work, wise choices, and a clear vision, they can achieve their goals. Learners were encouraged to dream boldly, aim high, and recognize their inherent worth and potential.

Virtual Career Mentorship and Knowledge-Sharing

Thrive Aid also hosted a series of virtual mentorship sessions aimed at enhancing young people’s personal and professional growth. Key topics included:



Impact (2025):

- Number of beneficiaries trained in entrepreneurship- 66
- Career mentorship beneficiaries- 374

5.3 Mental Health Thematic Area

Mental Health Promotion and Awareness

Recognizing the growing mental health challenges facing young people, Thrive Aid prioritized the creation of safe, inclusive spaces for dialogue, healing, and psychosocial support throughout 2025. Our approach centered on prevention, awareness, early intervention, and stigma reduction.

Key interventions included:

- Facilitating community-based mental health awareness sessions
- Integrating psychosocial support discussions into youth and school-based programs
- Engaging key stakeholders and community leaders to challenge stigma and promote positive mental health among adolescents

Through these efforts, we strengthened community understanding of mental health and empowered young people with practical coping strategies to navigate emotional, academic, and social pressures.

Mental Health Awareness Sessions in Schools and Communities

As part of our broader awareness-raising efforts, Thrive Aid conducted interactive sessions exploring anxiety, emotional well-being, and healthy coping strategies, particularly among school-going adolescents. These sessions emphasized practical self-care approaches, emotional regulation, and resilience-building to support both academic performance and holistic development.

Thrive Aid Mental Health Wellness Webinars

In 2025, Thrive Aid launched the Wellness Webinar Series, providing virtual platforms for learning, reflection, and open dialogue on mental health and adolescent well-being. All webinars remain accessible via Thrive Aid's YouTube channel, ensuring continuous learning beyond live sessions. The videos can be accessed here: <https://youtube.com/@thriveaid?si=6OTnjhU8KDV3ZyLs>



5.3 Mental Health

Addiction Recovery and Psychosocial Support for Street-Connected Children

One of our flagship initiatives in 2025 was the Addiction Recovery and Mental Health Insakas Program for street-connected children. In partnership with Chisomo Drop-In Centre, Thrive Aid launched a dedicated Addiction Recovery Program that provides a safe, supportive, and structured pathway toward healing, rehabilitation, and reintegration. This program combined weekly group mental health insakas with individualized addiction recovery coaching, enabling children to confront substance dependency, build resilience, and envision alternative life pathways. Sessions addressed mental and general health, sexual and reproductive health, decision-making, substance abuse prevention, and life skills development.

Learning Visit To Chinama Hills Hospital

One key activity under this program was an educational learning visit for the street-connected children enrolled in our addiction recovery coaching program to the De-addiction Ward at Chainama Hills Hospital, Zambia's largest public mental health facility.

The visit aimed to:

- Raise awareness on the dangers of drug and substance abuse
- Introduce available mental health and rehabilitation services
- Inspire positive behavior change and informed life decisions

Participants engaged in interactive sessions with psychologists, nurses, and counselors who provided vivid and practical lessons on the physical, emotional, and social consequences of substance abuse. The guided ward tours exposed the children to real-life recovery environments, reinforcing the urgency of early intervention and healthy life choices. This powerful learning experience strengthened participants' commitment to recovery and personal transformation.



5.3 Mental Health

Menstrual Health Awareness and Reusable Pad Initiative

In 2025, Thrive Aid intensified its efforts to promote menstrual health, dignity, and educational continuity for adolescent girls. We reached under-served communities through the distribution of reusable sanitary pads and the provision of hands-on training in reusable pad-making skills.

Our outreach activities were conducted in various areas including, Mtendere Kalikiliki Community School, Mkandawire Secondary School, Chanda Mali Community, and Mwapona Area in Choma, benefiting hundreds of girls. Beyond meeting immediate menstrual hygiene needs, the initiative focused on empowerment, sustainability, and entrepreneurship, equipping girls with skills that enable both self-care and income generation.

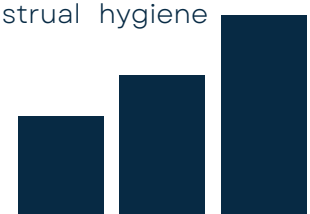
During each distribution session, Thrive Aid facilitated comprehensive menstrual hygiene education, covering:

- Proper menstrual hygiene practices
- Hand washing and personal cleanliness
- Care, use, and maintenance of reusable pads
- Menstrual health myths, stigma, and confidence-building



Impact (2025):

- Number of beneficiaries reached through sensitization- 265
- Number of beneficiaries reached for addiction recovery- 17
- Number of beneficiaries supported with sanitary towels and menstrual hygiene information - 142



5.4 Commemorations and Events

We joined national and global observances including World Mental Health Day, International Youth Day, the World No Tobacco Day, and World Suicide Prevention Day, using these platforms to elevate awareness, reduce stigma, and advocate for community-based mental health responses.

Thrive Aid further attended the Official Launch of the International Society of Substance Use Professionals (ISSUP) Zambia National Chapter, strengthening our commitment to drug demand reduction, mental wellbeing promotion, and evidence-based community interventions for young people.

Additionally Thrive Aid commemorated International Youth Day and also spoke at the 5th International Period Festival, hosted by Whisper a Dream Foundation in commemoration of World Menstrual Hygiene Day.



5.4 Commemorations and Events

In 2025, Thrive Aid strengthened its national presence by actively participating in high-level youth dialogues and platforms that shape youth development policy and practice in Zambia. We participated in major national events including the National Youth Indaba, National Youth Town Hall Meeting, and the Youth Connekt Zambia Summit 2025, held under the theme “Green Hustle: Youth Entrepreneurship and Innovation in Agriculture. The summit was graced by the Vice President of the Republic of Zambia, Her Honour Mrs. W.K. Nalumango, and we had the honour of moderating three key engagements during the event.



We also were also part of the organizing committee for the National Youth Week under the Ministry of Youth, Sport and Arts under the theme “Voices Amplified and Innovations Ignited.” Thrive Aid exhibited its work in youth empowerment, education, mentorship, and mental health and were also part of the speakers.

As part of National Youth Week activities, Thrive Aid participated in the Youth Town Hall Meeting and served as Masters of Ceremony for the event. The Town Hall brought together government leaders, youth advocates, students, and civil society organizations to deliberate on critical youth issues including mental health, substance abuse prevention, youth participation in governance, and sustainable youth opportunities. Keynote addresses were delivered by Hon. Elvis Nkandu, MP, Minister of Youth, Sport and Arts, represented by Permanent Secretary Mr. Kangwa Chileshe, alongside other senior government officials.

5.5 Capacity Building, and Training



Thrive Aid continued to invest in organizational and youth capacity strengthening through participation in national, regional, and international learning platforms. In 2025, we were trained as Trainers of Trainers (ToTs) in Volunteerism through the African Union Women, Gender and Youth Directorate's Country Capacity Strengthening (CAS) Workshop, contributing to our growing leadership in volunteer coordination and community engagement.

We also participated in:

- A workshop on the SDG Toolkit for Grassroots Organizations hosted by Zango Foundation
- The 9th International Workshop on Adolescence, SRHR & HIV held in Gaborone, Botswana (1st–3rd October 2025)
- A three-day workshop hosted by Youths on Sustainable Development focusing on the Pact for the Future and the Sustainable Development Goals.
- A two-day AGRA-organized workshop on agribusiness.
- Inclusion Youth Virtual Conference hosted by VIDEA International



5.6 Advocacy and Policy Engagement

Thrive Aid actively engaged in national advocacy processes in 2025. We actively participated in the District Child Protection Committee, contributing to programs aimed at safeguarding vulnerable children. We further engaged with NYDC on the revision of the and submitted our proposed reforms to the National Youth Development Council (NYDC) Act.

Additionally, we attended the National Youth Policy Dissemination Meeting hosted by the Ministry of Youth, Sport and Arts. Thrive Aid contributed to the consultative process by advocating for:

- Strong monitoring and evaluation mechanisms
- Accessible policy formats for persons with disabilities
- Strengthened coordination by the National Youth Development Council

We further participated in the Youth Advocacy Hub on Education, hosted by National Action for Quality Education in Zambia (NAQEZ) under the GEAR Project. Discussions focused on education financing, disability inclusion, social protection, and youth participation in shaping education policy.

We also took part in a special committee meeting hosted by the Zambia Civic Education Association, which brought together children, government officials, and organizations to discuss barriers to quality education and access to basic services



5.7 Media Features and Public Engagement

In 2025, Thrive Aid leveraged media platforms to amplify youth voices and critical development conversations. We made several radio appearances, including:

- A discussion on “Foreign Aid and Zambia’s Future”, examining donor dependency, impacts on key sectors, and pathways toward local resilience
- An appearance on City Voices (ZAMCOM Radio 100.1 FM) discussing the importance of youth involvement in national development
- A Hone FM discussion during Menstrual Hygiene Day commemorations on menstrual equity, stigma reduction, and policy integration
- A Women’s Day panel discussion addressing gender equality, youth leadership, and shared responsibility for women’s empowerment

We also made an appearance in the Times of Zambia Newspapers where we shared about the Thrive Aid story giving a background of our organization and the work we do.



6. Partnerships and Organization Development

6.1 Partnerships

Partnerships remained central to Thrive Aid's impact in 2025. We collaborated with: - Government institutions, including the Ministry of Education, Civil society and faith-based organizations, Corporate and service organizations, Community leaders, schools, and youth-led groups. These partnerships enabled resource mobilization, technical support, and broader community reach.

1. VIONet Zambia
2. Axis Technology
3. Breakthrough Youth Generation
4. Chisomo
5. John Howard Community School
6. Kalikiliki Community School
7. Mkandawire Secondary School
8. Lusaka District Child Protection Committee
9. Lusaka District Health Office
10. Department of Child Development
11. Ministry of Youth Sport and Arts
12. Mission Hummingbird

6.2 Organizational Development

In 2025, Thrive Aid made deliberate investments in strengthening its internal systems to support effective program delivery, accountability, and long-term sustainability. Our focus was on building a solid organizational foundation that enables us to serve communities more efficiently and transparently.

Key achievements during the year included

1. improvements in program monitoring, evaluation, and reporting systems;
2. Strengthened volunteer engagement and coordination mechanisms;
3. Enhanced organizational visibility through digital platforms and targeted community outreach.

These efforts have contributed to more coordinated operations and clearer communication of our impact to stakeholders.

A major milestone in our organizational growth journey was our selection into Cohort 1 of the Weaving Resilience Project, a capacity-building initiative implemented by Humentum and supported by the Ford Foundation. Through this program, Thrive Aid received critical support to strengthen financial management practices and organizational governance structures. The knowledge, tools, and mentorship gained through the project have significantly shaped our strategic direction for 2026, as we work towards becoming a more structured organization with robust systems, policies, and governance frameworks in place.

Participation in the Weaving Resilience Project has enhanced our organizational resilience and positioned Thrive Aid to sustainably scale its work in youth empowerment, education, mentorship, and mental health support.

In addition, Thrive Aid had the privilege of engaging with Eleanor Mitchell-Heggs, an International Development Professional and Monitoring, Evaluation, and Learning (MEL) Specialist, during her #CycleAfrica2025 Expedition, a 10,000-kilometre journey across Africa exploring community-led and locally driven development initiatives. As Eleanor rerouted her expedition through Zambia, we were delighted to connect and share insights on Thrive Aid’s work across education, mental health, mentorship, and youth empowerment.

This exchange provided a valuable learning opportunity, and Thrive Aid was pleased to contribute to the development of a practical toolkit Eleanor is compiling from her engagements across the continent.



7. Impact Story

From the Streets to a New Beginning

In 2025, two children who had been living on the streets successfully transitioned into a safe and nurturing childcare facility. We met these two children whose lives had been shaped by the harsh realities of the streets. Each day was about survival—finding something to eat, a place to sleep, and navigating environments where substance use had become part of their reality.

Through Thrive Aid’s Mental Health and Addiction Recovery Sessions, implemented in partnership with Chisomo Drop-In Centre, we began walking a journey to recovery with them. The children received consistent psychosocial counseling, emotional support, and guidance tailored to their unique experiences and needs.



It wasn’t an overnight transformation. There were difficult days, moments of withdrawal, and emotional barriers built over time. But through consistent psychosocial counselling, patience, and genuine care, trust slowly began to grow. Step by step, they started opening up, letting go of harmful coping mechanisms, and imagining a different kind of life for themselves.

Precious Journey of Resilience

Precious joined the Thrive Aid Academic Support Program in 2021 while she was a resident at Fountain of Hope Child Care Facility.

Her journey was far from easy. She enrolled late into Grade 10 due to circumstances beyond her control, had a lot of academic ground to cover, lacked study materials, and did not have access to a phone at a time when online learning had become essential due to COVID-19 disruptions. Yet, despite these challenges, Precious never gave up.

Through Thrive Aid’s academic support program, Precious began attending catchup classes and, with time, caught up with her peers, eventually becoming one of the top students in her class.

Through our academic support program she gained access to past papers, study materials, and mentorship, and her hard work paid off. Precious successfully completed secondary school with flying colors.



Her dream was to study computer science at an international university and with support from Thrive Aid went on to apply for international scholarships. Today, Precious has taken her dreams beyond borders as she is now studying Computer Science in Russia.

What makes her story even more special is that Precious didn’t stop at receiving support, she chose to give back by becoming a volunteer where she continues to inspire other young people to believe in themselves and pursue their dreams.

Precious’s journey is a powerful reminder that with resilience, hard work, and the right support, greatness is possible.

8. Financial Overview

Thrive Aid remained committed to transparency and accountability in the use of resources.

Note: A detailed financial report can be given upon request

SN	Revenue	Amount
1	Membership Contribution	50450
2	Donations	13923
Total		67.572

9. Looking Ahead

2025 Challenges and lessons learnt

Challenges

1. Limited funding continued to affect the scale and pace of program implementation
2. High demand for services compared to available resources

Lessons Learned

1. The importance of strong community ownership and partnerships in ensuring sustainability
2. These lessons continue to inform Thrive Aid's planning and strategic direction.

2026 priorities and goals

2026 Priorities

In 2026, Thrive Aid aims to:

1. Scale education and library interventions to more underserved schools
2. Deepen mental health and psychosocial support programming
3. Expand inclusive entrepreneurship and skills development initiatives
4. Strengthen fundraising, partnerships, and organizational sustainability

2026 Goals

1. Expand education outreach to underserved districts.
2. Strengthen mental health support partnerships.
3. Strengthen entrepreneurship mentorship model
4. enhance policy engagement and advocacy efforts.

Strategic Vision: Thrive Aid will deepen impact while maintaining transparency, inclusivity, and transformative engagement for youth empowerment

10. Meet Our Team

Board of Directors



CHAPWA KASOMA . PHD
BOARD CHAIRPERSON

Dr. Chapwa Kasoma is a distinguished plant health, breeding and seed systems specialist serving as an Invasive Species Management Scientist at CABI International (CABI). Dr. Kasoma holds a Ph. D in Plant Breeding from the University of Kwa Zulu-Natal. She is a STEM advocate and Science Award winner who serves as Board Chairperson of Thrive Aid. Dr. Kasoma has a strong track record in agricultural research, STEM leadership, and gender-responsive initiatives that advance sustainable agriculture in Zambia and beyond.



JOSEPH MUMBA
VICE CHAIRPERSON

Mr. Joseph Mumba is an experienced development practitioner with over 12 years of expertise in managing development programs and communications. He has worked with leading international organizations including CARE International Zambia, Catholic Relief Services, and the Research Triangle Institute, holding senior roles in communications, advocacy, and monitoring, evaluation, and learning. He holds multiple degrees in communication, philosophy, and law.



SOPHIE SIMACHELA
BOARD SECRETARY

Ms. Sophie Simachela is the Board Secretary and an Associate at Mesdames Charlotte Chuuma Advocates, with experience in civil litigation, corporate law, and conveyancing. She is an Advocate of the High Court of Zambia, a member of the Law Association of Zambia, and holds an LLB from the University of Lusaka with a postgraduate certificate from the Zambia Institute of Advanced Legal Education

Meet Our Team

Board of Directors



MEDSON MOYO
DIRECTOR-FINANCE

Mr. Medson Moyo is an accomplished finance professional with advanced training in economics and extensive experience at Zambia's Ministry of Finance, where he has held senior budget analysis roles. He has contributed to high-level national and international processes, including IMF program negotiations, the 2017 AfDB Annual Meetings, the PEFA Assessment, and the preparation of the 2019 Budget Framework and Medium-Term Expenditure Framework.



ROBERT PHIRI
DIRECTOR- HUMAN RESOURCE

Mr. Robert Phiri is a Chartered Accountant and a member of ACCA, ZICA, and the Economics Association of Zambia, and holds a Professional Diploma in Taxation from ZICA. He currently serves as an Audit Supervisor at EY Zambia and as an independent member of ZICA's Education and Training Committee.



MWAMBA SYDNEY
DIRECTOR -PROGRAMS

Dr. Mwamba Sydney is a seasoned medical doctor with nine years' experience in public health, specializing in HIV/AIDS programming and health systems strengthening. He works at the Centre for Infectious Disease Research in Zambia (CIDRZ) where he provides technical assistance to the Lusaka Provincial Health Office while championing capacity building and improved healthcare delivery.

Meet Our Team Leadership Team



MELODY CHISANGA



CHIEF EXECUTIVE
OFFICER

ZAMIWE SAKALA



FINANCE AND ADMINISTRATION
MANAGER

FRANCIS MWAMBA



PROGRAMS
MANAGER

LOYCE KASANGA



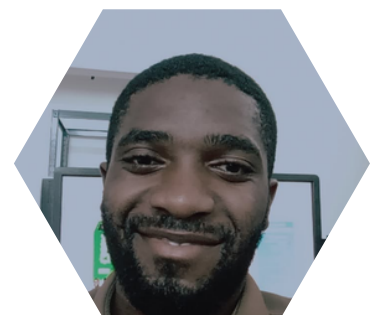
UNIT HEAD
MENTAL HEALTH

CHARLOTTE ZEMBA



CHIEF OPERATIONS
OFFICER

KELLON MWENDA



UNIT HEAD
EDUCATION

Meet Our Team

Leadership Team



MICHEAL MAMBWE



MONITORING, EVALUATION,
LEARNING AND RESEARCH
MANAGER

KABETA HABONGO



COMMUNICATIONS
MANAGER

BEENZU SIACHIFUWE



RESOURCE
MOBILIZATION
MANAGER

CHAPA CHIBEKA



RESOURCE
MOBILIZATION
COMMITTEE
MEMBER

CHRISTOPHER MUTILA

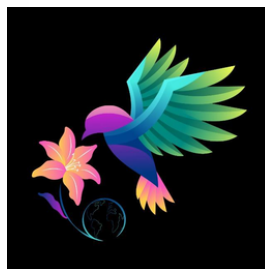


RESOURCE
MOBILIZATION
COMMITTEE
MEMBER

11. Acknowledgement

We extend our sincere appreciation to our donors, board members, partners, staff and volunteers, schools, communities, and the young people we serve. Your continued support makes our work possible.

Partners



12. Contact Details

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<https://www.linkedin.com/company/102209935/admin/feed/posts/>



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